



**Ministry of Finance**  
Republic of Maldives

**Maldives: PFM Systems Strengthening Project**

**Terms of Reference**

**Web Developer**

**(National)**

*[RFP No:]*

**I. Background**

The Government of Maldives (GoM) has been undertaking several initiatives to reforming the public financial management to in order to enhance budget credibility, transparency, financial reporting and controls of central government finances. As such, the Ministry of Finance (MoF) has been implementing the Maldives – Public Financial Management Systems Strengthening Project (PSSP) funded by the World Bank .

Ministry of Finance is seeking an individual with technical knowledge for a Web Developer to develop web service at the Ministry.

**II. Objectives**

The objective of this assignment to work under Ministry of Finance’s guidance to provide web development services needed by the Ministry.

**III. Scope of Work**

1. Development of secure systems to enable the ministry to exchange information between other government agencies and the general public.
2. Study and understand complex application systems
3. Development of application systems
4. Work with other developers in an effort to help continually improve the performance of the team and develop very high-quality work.
5. Work with end users and internal staff for timely resolution of application issues and develop new software applications/components.
6. Write, revise and maintain software program documentation, operations documentation, and user guides in accordance with standards.
7. Design and develop systems using TDD approach to development.

#### **IV. Required Expertise and Qualifications**

- Minimum 3 years Frontend Development experience
- Minimum 3 years experience in Web Application Development
- Worked in at least 4 major web application development projects in the past 3 years
- Minimum Bachelor's Degree or higher in Software engineering.
- Experience in web development using both Dhivehi and English language
- In-depth knowledge in HTML, CSS, PHP(Laravel), JavaScript, JQuery , AJAX, Apache Server, SQL, MySQL, Bootstrap and other relevant open source web development tools
- In-depth Knowledge in Web Services
- In-depth Knowledge in Database design and development
- Solid understanding and experience in HTML5/CSS/JavaScript
- Experience working with modern UI frameworks like React, Angular or VueJS
- Familiar with Source Control (Git or TFS)
- Strong background in industry best practices and modern design patterns
- Strong programming background with knowledge in modular based programming and use of emerging trends.
- Good graphics skills and knowledge in UI design to improve usability
- Knowledge in full software development cycle including project formulating, version control and maintenance after deployment
- Project Management Skills – Good planning, scheduling, and analytic skills
- Preferences would be given to individuals with demonstrated skills in implementing unit testing and integration testing
- Experience in Automation testing

#### **V. Personal Skills & Competencies**

- Strong commitment and willing to work outside normal working hours when required
- Strong interpersonal skills.
- Ability to asses and communicate issues clearly.
- Strong problem-solving skills.
- Attention to detail.
- Strong time management skills.
- Ability to work under pressure and deliver project objectives.

## **VI. Duration of the Consultancy**

This is a 10 months contract.

NOTE: All developments done during this project (including the source code) will be the property of the government of Maldives.