



Psychologists

Psychologists are responsible for providing psychological help to those in need in the light of science, research and clinical information and guiding them to lead a healthy life.

Optional Job Titles:						Basic Salary (monthly in MVR):		23,092	
• Principal Psychologist			• Chief Psychologist			• Chief (*specialised) Psychologist			
MISSCO Code	Skill Level	Public Service Rank	Job Family	Institutional Category	Attendance Benefit (daily in MVR)	Job Allowance (monthly in MVR)			
						Step 1	Step 2	Step 3	
2634	4	11	Legal, Cultural & Social Service	3	358	13,225	15,209	17,193	
Licenses and professional trainings		Registered and license issued by the Maldives Allied Health Council, for 2 qualifications.							
Education qualification and work experience		<ol style="list-style-type: none"> Maldives National Qualifications Framework level 10 qualification in a related field of study recognised by the Maldives Allied Health Council. AND; Maldives National Qualifications Framework level 9 qualification in a related field of study recognised by the Maldives Allied Health Council. AND; Maldives National Qualifications Framework level 7/8 qualifications in a related field of study recognised by the Maldives Allied Health Council. AND; Completed a postgraduate diploma or a fellowship of at least 1 year that is of a psychology specialised field recognised by the Maldives Allied Health Council. AND; Minimum 4 years of professional clinical experience in a specialised field of psychology. 							
Field of study (recruiting institution to select a field or fields depending on the job description)		Psychology, Applied Science Psychology. Clinical Psychology, Clinical & Developmental Psychopathology, Clinical Health Psychology, Clinical Child Psychology, Clinical Child & Adolescent Psychology, Mental Health & Clinical Psychology, Clinical Sports Psychology, Applied Social Psychology, Psychological Counselling, Behavioural Psychology, Applied Behaviour Analysis.							



Typical core job duties (note: The examples specified here are possible duties equivalent for a job at this rank of this job matrix. The recruiting institution is required to make necessary amendments for each job)

1. Determines types of tests to be used generally by psychologists, and interprets tests in the more complex cases.
2. Supervises psychological programmes which includes testing, evaluations, consultations, therapy and research.
3. Assign work for psychologists, clinical psychologists, psychological interns and supervise their work.
4. Delegate responsibilities to psychologists for various aspects of the psychological programme.
5. Plan and coordinate with other departments or agencies in connection with the work of psychologists.
6. Develop and implement the departmental programmes.
7. Prepare statistical and narrative reports on the activities of the department and on research and programme evaluation findings and such other reports as may be required.
8. Organize and manage the personnel affairs of the department and organize and conduct professional training of the employees.
9. Supervise and instruct staff members through staff conferences and the review of test interpretations.
10. Evaluate the psychology programme and both plan and initiate changes for the purpose of improving the programme.
11. Supervise and/or perform research activities as may be necessary.



Optional Job Title:					Basic Salary (monthly in MVR):		20,170	
Lead Psychologist								
MISSCO Code	Skill Level	Public Service Rank	Job Family	Institutional Category	Attendance Benefit (daily in MVR)	Job Allowance (monthly in MVR)		
						Step 1	Step 2	Step 3
2634	4	10	Legal, Cultural & Social Service	3	313	11,551	13,284	15,017
Licenses and professional trainings		Registered and license issued by the Maldives Allied Health Council, for 2 qualifications.						
Education qualification and work experience		<ol style="list-style-type: none"> 1. Maldives National Qualifications Framework level 9 qualification in a related field of study recognised by the Maldives Allied Health Council. AND; 2. Maldives National Qualifications Framework level 7/8 qualifications in a related field of study recognised by the Maldives Allied Health Council. AND; 3. Completed a postgraduate diploma or a fellowship of at least 1 year that is of a psychology specialised field recognised by the Maldives Allied Health Council. AND; 4. Minimum 4 years of professional clinical experience in a specialised field of psychology. 						
Field of study (recruiting institution to select a field or fields depending on the job description)		<p>Psychology, Applied Science Psychology.</p> <p>Clinical Psychology, Clinical & Developmental Psychopathology, Clinical Health Psychology, Clinical Child Psychology, Clinical Child & Adolescent Psychology, Mental Health & Clinical Psychology, Clinical Sports Psychology, Applied Social Psychology, Psychological Counselling, Behavioural Psychology, Applied Behaviour Analysis.</p>						
Typical core job duties (note: The examples specified here are possible duties equivalent for a job at this rank of this job matrix. The recruiting institution is required to make necessary amendments for each job)		<ol style="list-style-type: none"> 1. Supervises the Psychology staff on the administration and interpretation of tests of intelligence, special deficits, personality, educational achievements, and vocational interests and aptitudes. 2. Coordinates the provision of individual and group therapy in order to attain the goals and objectives determined by the treatment team. 3. Participates in conferences with patients' families to exchange information and offer recommendations on matters pertinent to the patient's psychological adjustment. 4. Directs the training program for clinical psychology interns by providing clinical instruction and supervision in the principles and practices of all modalities of treatment. 5. Participates in the development, implementation and evaluation of psychological research studies. 						

6. Relates to other health care professionals by providing psychological consultation at medical and nursing conferences, staff discussions, and meetings at which diagnostic information is evaluated and individual treatment plans are established.
7. Supervises the recording of all clinical observations and findings as they pertain to the patient's psychological condition of the medical record.



Optional Job Titles:					Basic Salary (monthly in MVR):		17,599	
<ul style="list-style-type: none"> • Clinical Psychologist • Addiction Psychologist 			<ul style="list-style-type: none"> • Counselling Psychologist 		<ul style="list-style-type: none"> • Child Psychologist 			
MISSCO Code	Skill Level	Public Service Rank	Job Family	Institutional Category	Attendance Benefit (daily in MVR)	Job Allowance (monthly in MVR)		
						Step 1	Step 2	Step 3
2634	4	9	Legal, Cultural & Social Service	3	273	10,079	11,591	13,103
Licenses and professional trainings		Registered and license issued by the Maldives Allied Health Council, for 2 qualifications.						
Education qualification and work experience		<ol style="list-style-type: none"> 1. Maldives National Qualifications Framework level 9 qualification in a related field of study recognised by the Maldives Allied Health Council. AND; 2. Maldives National Qualifications Framework level 7/8 qualifications in a related field of study recognised by the Maldives Allied Health Council. AND; 3. Completed a postgraduate diploma or a fellowship of at least 1 year that is of a psychology specialised field recognised by the Maldives Allied Health Council. 						
Field of study (recruiting institution to select a field or fields depending on the job description)		Psychology, Applied Science Psychology. Clinical Psychology, Clinical & Developmental Psychopathology, Clinical Health Psychology, Clinical Child Psychology, Clinical Child & Adolescent Psychology, Mental Health & Clinical Psychology, Clinical Sports Psychology, Applied Social Psychology, Psychological Counselling, Behavioural Psychology, Applied Behaviour Analysis.						
Typical core job duties (note: The examples specified here are possible duties equivalent for a job at this rank of this job matrix. The recruiting institution is required to make necessary amendments for each job)		<p><u>Clinical Psychologist</u></p> <ol style="list-style-type: none"> 1. Identify symptoms, make diagnosis and develop treatment plans based on the information provided by the client and the best practice and scientific framework that governs the profession. 2. Design and implement treatment and intervention programmes for clients. 3. Share information with patients on how to proceed with the treatments. 4. Provide counseling for those who are experiencing stress, drugs, family problems etc. in order to shape their lifestyle and relationships with others in the community. 5. Evaluate the success of treatments and make necessary changes to the treatment plan. 6. Observe patients and identify mental problems and abnormalities. 7. Determine the psychological tests to be given to the patients and conduct such tests. 						

8. Administer treatments such as psychotherapy, hypnosis, behaviour modification, stress reduction therapy, psychodrama, and play therapy as consistent with the treatment plan.
9. Design psychological studies, conduct such studies and publish reports.



Optional Job Title:					Basic Salary (monthly in MVR):		16,799	
Senior Psychologist								
MISSCO Code	Skill Level	Public Service Rank	Job Family	Institutional Category	Attendance Benefit (daily in MVR)	Job Allowance (monthly in MVR)		
						Step 1	Step 2	Step 3
2634	4	9	Legal, Cultural & Social Service	3	212	7,839	9,015	10,191
Licenses and professional trainings		Registered and license issued by the Maldives Allied Health Council.						
Education qualification and work experience		<ol style="list-style-type: none"> 1. Maldives National Qualifications Framework level 9 qualification in a related field of study recognised by the Maldives Allied Health Council. AND; 2. Maldives National Qualifications Framework level 7/8 qualifications in a related field of study recognised by the Maldives Allied Health Council. AND; 3. At least 4 years of professional clinical experience. 						
Field of study (recruiting institution to select a field or fields depending on the job description)		Psychology, Applied Science Psychology. Clinical Psychology, Clinical & Developmental Psychopathology, Clinical Health Psychology, Clinical Child Psychology, Clinical Child & Adolescent Psychology, Mental Health & Clinical Psychology, Clinical Sports Psychology, Applied Social Psychology, Psychological Counselling, Behavioural Psychology, Applied Behaviour Analysis.						
Typical core job duties (note: The examples specified here are possible duties equivalent for a job at this rank of this job matrix. The recruiting institution is required to make necessary amendments for each job)		<ol style="list-style-type: none"> 1. Conduct treatment in accordance with the information provided by the client and the best practice and scientific framework. 2. Designs and conducts treatment and intervention programmes for clients. 3. Use theoretical and empirical professional knowledge to analyze data and identify treatment options. 4. Based on available information about the client and the assessment based on that information, identify interventions to be used and further investigations to be conducted. 5. Evaluate the quality of provided treatments. 6. Give expert opinion in judicial courts. 7. Diagnose psychological problems. 8. Perform treatment in accordance with ethical codes. 9. Supervise the work of provisional psychologists and psychological associates. 						

Optional Job Title:				Basic Salary (monthly in MVR):		14,726		
Psychologist								
MISSCO Code	Skill Level	Public Service Rank	Job Family	Institutional Category	Attendance Benefit (daily in MVR)	Job Allowance (monthly in MVR)		
						Step 1	Step 2	Step 3
2634	4	8	Legal, Cultural & Social Service	3	186	6,872	7,903	8,934
Licenses and professional trainings		Registered and license issued by the Maldives Allied Health Council.			<p>While the individual is completing professional experience in order to obtain license as a licensed psychologist from the Maldives Allied Health Council, he/she will be employed in a Public Service Rank 7 job of this job matrix. After obtaining license as a licensed psychologist, he/she can be transferred to a Public Service Rank 8 job of this matrix.</p> <p>In addition, if the individual is not registered and does not have a license from the Maldives Allied Health Council to work as a Psychological Associate, instead of hiring for a permanent job, he/she will be entitled to an allowance as specified in the National Pay Commission's "Special Benefits for Social & Mental Health Professionals".</p>			
Education qualifications		<ol style="list-style-type: none"> 1. Maldives National Qualifications Framework level 9 qualification in a related field of study recognised by the Maldives Allied Health Council. AND; 2. Maldives National Qualifications Framework level 7/8 qualifications in a related field of study recognised by the Maldives Allied Health Council. 						
Field of study (recruiting institution to select a field or fields depending on the job description)		<p>Psychology, Applied Science Psychology.</p> <p>Clinical Psychology, Clinical & Developmental Psychopathology, Clinical Health Psychology, Clinical Child Psychology, Clinical Child & Adolescent Psychology, Mental Health & Clinical Psychology, Clinical Sports Psychology, Applied Social Psychology, Psychological Counselling, Behavioural Psychology, Applied Behaviour Analysis.</p>						
Typical core job duties (note: The examples specified here are possible duties equivalent for a job at this rank of this job matrix. The recruiting institution is required to make necessary amendments for each job)		<ol style="list-style-type: none"> 1. Conduct treatment in accordance with the information provided by the client and the best practice and scientific framework. 2. Designs and conducts treatment and intervention programmes for clients 3. Use theoretical and empirical professional knowledge to analyze data and identify treatment options. 4. Based on available information about the client and the assessment based on that information, identify interventions to be used and further investigations to be conducted. 5. Evaluate the quality of provided treatments. 						

6. Give expert opinion in judicial courts.
7. Diagnose psychological problems.
8. Perform treatment in accordance with ethical codes.
9. Supervise the work of provisional psychologists and psychological associates.



Optional Job Title:						Basic Salary (monthly in MVR):		12,861	
Psychological Associate									
MISSCO Code	Skill Level	Public Service Rank	Job Family	Institutional Category	Attendance Benefit (daily in MVR)	Job Allowance (monthly in MVR)			
						Step 1	Step 2	Step 3	
2634	4	7	Legal, Cultural & Social Service	3	162	6,001	6,901	7,801	
Licenses and professional trainings		Registered and license issued by the Maldives Allied Health Council.			While the individual is undertaking professional training to acquire the license from the Maldives Allied Health Council to work as a Psychological Associate, instead of hiring for a permanent job, he/she will be entitled to an allowance as specified in the National Pay Commission's "Special Benefits for Social & Mental Health Professionals".				
Education qualification		Maldives National Qualifications Framework level 7/8 qualifications in a related field of study recognised by the Maldives Allied Health Council.							
Field of study (recruiting institution to select a field or fields depending on the job description)		Psychology, Applied Science Psychology, Behavioural Psychology, Applied Behaviour Analysis.							
Typical core job duties (note: The examples specified here are possible duties equivalent for a job at this rank of this job matrix. The recruiting institution is required to make necessary amendments for each job)		<p>Under the guidance of a supervisor:</p> <ol style="list-style-type: none"> 1. Participate in the discussions of the client's diagnosis, treatment, identification of concerns, and the development of a treatment plan. 2. Conduct individual behavioural observations and assessments of the client. 3. Review reports on clients to increase knowledge and experience in the field of work. 4. Assist psychologists in conducting treatment and intervention programs for clients. 5. Perform administrative duties related to treatment. 6. Assist the supervisor in the implementation of psychological awareness programs. 							

